

PETROGLYPH NATIONAL MONUMENT  
FISCAL YEAR 2002  
ANNUAL PERFORMANCE PLAN



PERFORMANCE MANAGEMENT (GPRA)



/s/ Judith Córdova  
Approved  
Judith Córdova  
Superintendent

11/30/2001  
Date

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## **Introduction**

### **Background**

On June 27, 1990, Petroglyph National Monument was added to the National Park System under Public Law 101-313 to preserve and protect the more than 20,000 prehistoric and historic petroglyphs and other significant cultural and natural resources that are on the west side of Albuquerque, New Mexico. The 7,232 acre monument is the first national park system area specifically established to protect and interpret petroglyphs in their setting for the benefit and enjoyment of present and future generations.

The petroglyphs are symbols or figures that have been pecked, scratched, or abraded into the dark surface of basalt boulders. These boulders form a 17-mile long escarpment, or edge, which was created after a series of volcanic flows occurred approximately 110,000 years ago. In addition to the escarpment and the concentrations of petroglyphs, the monument contains five volcanic cones, hundreds of acres of mesa top landscape, an unexcavated adobe pueblo ruin and numerous other landforms.

The petroglyph images, along with the adjacent archaeological and cultural resources of the mesa top landscape, play an important role in the traditional and cultural values of current Pueblo people. This area is also of historic significance to heirs of the Atrisco Land Grant.

When the monument was established, only one-quarter of the land was in public ownership, primarily by the City of Albuquerque and the State of New Mexico. At present, 4/5 of the land is in public ownership with future acquisitions planned.

### **Purpose of Annual Performance Plan**

The Government Performance and Results Act of 1993 was the initiation of a performance management system that allows National Park Service to better utilize available skills and resources and to report that utilization toward accomplishment of service-wide and local missions. The performance management process includes a Strategic Plan, Annual Performance Plan and Annual Performance Report.

- Framed by servicewide goals outlined in the National Park Service Strategic Plan, the Petroglyph National Monument Strategic Plan provides direction over a five fiscal year period (2001-2005) by defining Monument mission and long term goals.
- This document, the Annual Performance Plan, is a one-year increment of the five-year Strategic Plan and establishes annual goals. Each goal contains an objective measurement and indicates how it will be achieved. Activities and resources to be used to achieve the goals are itemized in work plans.

- The Annual Performance Report provides information about how well the annual goals were met. Activities or goals may be revised or resources redirected in the future after evaluation of the findings of the Annual Performance Report.

This Petroglyph National Monument Annual Performance Plan is based on a fiscal year 2002 operating funding level of \$1,608,000 and staffing of 25. The Strategic Plan and all future annual plans anticipate no significant increases. This document does not address City of Albuquerque or State of New Mexico goals, budget, or staffing for their portions of Petroglyph National Monument.

National Park Service mission goals, and in turn, Petroglyph National Monument mission and long term goals represent the ideal or improved condition desired to be attained or maintained. Petroglyph National Monument has made a commitment to the public and its employees to show accomplishments in resource preservation, visitor experience, enhancement of recreational, educational and conservation partnerships, and organizational efficiency.

## **Report Preparers**

Judith Cordova, Cathy Lopez (Performance Management-GPRA Coordinator), Michael Quijano, Diane Souder, Andre Perera, Mike Medrano, Gretchen Ward and Christie Porter.

## **National Park Service Mission Statement**

“The National Park Service is dedicated to conserving unimpaired the natural and cultural resources and values of the National Park System for the enjoyment, education, and inspiration of this and future generations. The Service is also responsible for managing a great variety of national and international programs designed to help extend the benefits of natural and cultural resource conservation and outdoor recreation throughout this country and the world.”

--National Leadership Council

## **Petroglyph National Monument Mission Statement**

Petroglyph National Monument protects and preserves the significant cultural and natural resources of the West Mesa escarpment. Petroglyph National Monument provides educational and research opportunities to understand the relationship between these resources and the Middle Rio Grande tribes and Atrisco Land Grant. The Monument provides opportunities for diverse groups to experience the Monument in ways that are compatible with the Monument’s significance.

## **Goal Category I: Preserve Park Resources**

### **Petroglyph National Monument Mission Goal Ia**

Natural and Cultural resources and associated values of Petroglyph National Monument are protected, restored and maintained in good condition and managed within their broader ecosystem and cultural context.

#### **Petroglyph National Monument Long-Term Goal Ia1A-P01**

By September 30, 2005, 10 (10%) of 100 acres of Petroglyph National Monument lands disturbed by prior development or agricultural use and targeted (by September 30, 1999) for restoration are restored.

#### **Petroglyph National Monument Annual Goal Ia1A-P01**

By September 30, 2002, 4 (4%) of 100 acres of Petroglyph National Monument lands disturbed by prior development or agricultural use and targeted (by September 30, 1999) for restoration are restored.

*This goal focuses on the restoration of lands directly impacted by previous development as well as the acquisition of new lands to be protected as part of Petroglyph National Monument. The primary project is an abandoned cinder mine reclamation, which will be completed in FY02. This project is consistent with the General Management Plan and other monument resource plans. This goal is measured by the number of acres restored.*

#### **Petroglyph National Monument Long-Term Goal Ia6-P02**

By September 30, 2005, 68 (100%) of 68 applicable preservation and protection standards for Petroglyph National Monument museum collections are met.

#### **Petroglyph National Monument Annual Goal Ia6-P02**

By September 30, 2002, 68 (100%) of 68 applicable preservation and protection standards for Petroglyph National Monument museum collections are met.

*The number of applicable preservation and protection standards was updated in this version of the goal (as of FY 2001, we were actually showing 78 applicable standards, 72 of which we have already achieved. The long-term goal has been adjusted from fiscal year 2000 to more accurately reflect the number of deficiencies applicable to Petroglyph National Monument as identified on the Special Directive 80-1 checklist. This goal is measured by the number deficiencies corrected/applicable standards met.*

#### **Petroglyph National Monument Long-Term Goal Ia8-P03**

By September 30, 2005, 22 (6%) of 355 Petroglyph National Monument archaeological sites listed on the FY99 NPS Archaeological Sites Management Information System (ASMIS) with condition assessments are in good condition.

**Petroglyph National Monument Annual Goal Ia8-P03**

By September 30, 2002, 22 (6%) of 355 Petroglyph National Monument archaeological sites listed on the FY99 NPS Archaeological Sites Management Information System (ASMIS) with condition assessments are in good condition.

*At the close of FY 2001, 361 sites had been entered into the ASMIS. Of those, 86 has been assessed with 48 indicated to be in good condition. Park staff will perform field condition assessments of 5-10 additional sites during fiscal year 2002 in order to determine the condition of the sites and any appropriate actions by park management. This goal is measured by the number of sites entered into the database with condition assessments*

*At the close of fiscal year 1999, there were 22 sites in ASMIS listed in "good" condition out of 124 sites. Site condition assessments will determine if additional park archaeological resources are in good condition.*

## **Petroglyph National Monument Mission Goal Ib**

Petroglyph National Monument contributes to knowledge about natural and cultural resources and associated values; management decisions about resources and visitors are based on adequate scholarly and scientific information.

### **Petroglyph National Monument Long-Term Goal Ib01-P07**

By September 30, 2005, 20 (87%) of 23 primary Petroglyph National Monument natural resource inventories identified in a Resource Management Plan and General Management Plan are completed.

#### **Petroglyph National Monument Annual Goal Ib01-P07**

By September 30, 2002, 17 (74%) of 23 primary Petroglyph National Monument natural resource inventories identified in a Resource Management Plan and General Management Plan are completed.

*This goal will increase the baseline information on the natural resources of Petroglyph National Monument. In 1999, a Resource Management Plan (RMP) was completed for the monument that identified 14 different components of natural resource baseline information that did not exist or were inadequate. No change is anticipated in the number of inventories completed, as data collection in FY02 will focus on updating and refining the existing species lists and attempting to document Threatened and Endangered Species. The measurement for this goal is the number of inventory components met.*

### **Petroglyph National Monument Long-Term Goal Ib0-P06**

By September 30, 2005, data systems throughout the Intermountain Region are maintained and upgraded to provide a seamless interface between major data systems. Funding and FTE is under supervision by IMSF-AIM. That office will report performance goals and results.

#### **Petroglyph National Monument Annual Goal Ib0-P06**

Same as long-term goal.

*Two Intermountain regional computer specialist positions duty stationed at Petroglyph National Monument, (a central location close to an airport) are responsible for upgrades to and maintenance of computer networks and servicewide application in National Parks throughout the region. The Intermountain Office of Information Management located in Santa Fe, New Mexico supervises these two positions.*

### **Petroglyph National Monument Long-Term Goal Ib0-P05**

By September 30, 2005, 28 (100%) of 28 kilometers of Petroglyph National Monument escarpment petroglyph condition inventory is completed and all cultural and natural resource GPS data is current.

**Petroglyph National Monument Annual Goal Ib0-P05**

By September 30, 2002, 25 of the 28 kilometers of Petroglyph National Monument escarpment petroglyph condition inventory are completed and all cultural and natural resource GPS data is current.

*To date, 24 of the 28 kilometers have been inventoried, the remaining 4 kilometers are in the most difficult terrain within the Monument and will slow the process down to a kilometer a year. The measurement for this goal is the number of kilometers inventoried.*

**Petroglyph National Monument Long-Term Goal Ib0-P04**

By September 30, 2005, Petroglyph National Monument will maintain the number of annual consultations (required by PL 101-313) with representatives of the Pueblo and Atrisco Land Grant communities at 19.

**Petroglyph National Monument Annual Goal Ib0-P04**

By September 30, 2002, Petroglyph National Monument will maintain the number of annual consultations (required by PL 101-313) with representatives of the Pueblo and Atrisco Land Grant communities at 19.

*The Superintendent and Native American and Hispanic Liaison, along with other staff, will conduct formal and informal consultations with representatives of all affiliated Pueblos/Tribes and the Atrisco Land Grant. Consultations will also be conducted with other culturally affiliated groups expressing Pueblo/Tribal and Hispanic interests in the monument and its resources. The purpose of these consultations is to better understand the traditional cultural resources in order to make more informed management decisions concerning the development of facilities and programs. The measurement for this goal is the number of consultations.*

**Petroglyph National Monument Long-Term Goal Ib2A-P08**

By September 30, 2005, the number of Petroglyph National Monument archaeological sites inventoried, evaluated and listed in the NPS ASMIS is increased from 124 in FY99 to 355 (100%).

**Petroglyph National Monument Annual Goal Ib2A-P08**

By September 30, 2002, the number of Petroglyph National Monument archaeological sites inventoried, evaluated and listed in the NPS ASMIS is maintained at 355 (100%).

*This goal increases the baseline information on the cultural resources of Petroglyph National Monument by inventorying, evaluating, analyzing and describing the historic and prehistoric resources of the monument. Sites records are entered in the Archaeological Site Management Inventory System (ASMIS) using NPS staff and trained volunteers. This annual goal will result in all sites having a record in the ASMIS database. The measurement for this goal is the number of archaeological sites inventoried and listed in ASMIS.*

*As of the close of FY 2001, we had 361 sites entered into ASMIS. This reflects the total known sites within the Monument boundaries.*

### **Petroglyph National Monument Long-Term Goal Ib2D-P09**

By September 30, 2005, the number of Petroglyph National Monument museum objects catalogued into the NPS Automated National Catalog System (ANCS+) and submitted to the National Catalog is increased from 2,674 in FY99 to 6000 (124% increase).

### **Petroglyph National Monument Annual Goal Ib2D-P09**

By September 30, 2002, the number of Petroglyph National Monument museum objects catalogued into the NPS Automated National Catalog System (ANCS+) and submitted to the National Catalog is increased from 2,674 in FY99 to 7,750.

*At the close of FY 2001, we had fully catalogued 7,719 objects.*

*In FY 2000, 5031 objects were catalogued, bringing the total to 6,525. In FY 2001, additional items were accessioned and will be catalogued, which will bring the total to 7,750. The long-term goal has been revised in fiscal year 2000 to reflect the higher number of objects targeted to be catalogued. Staff and volunteers will catalog museum objects into the Automated National Catalogue System (ANCS) which includes number, type, and condition. This database provides resource accountability, assessment of significance, and information for management decisions, research, and interpretative and educational programs. The measurement for this goal is number of objects catalogued.*

### **Petroglyph National Monument Long-Term Goal Ib2F-P26**

By September 30, 2005, Petroglyph National Monument' Historic Resource Study (HSR) and Administrative History are not completed to professional standards, current and entered in CRBIB.

### **Petroglyph National Monument Annual Goal Ib2F-P26**

By September 30, 2002, Petroglyph National Monument' Historic Resource Study (HSR) and Administrative History are not completed to professional standards, current and entered in CRBIB.

*A Petroglyph National Monument Historic Resources Study was completed in FY 2000. This document represents the history of land ownership surrounding the monument and the many issues facing the establishment of the monument in 1990. The Study also extends one decade beyond the creation of the monument. It is expected that a non-government press will publish this work. There are no plans to write an Administrative History prior to 2005; staff will gather information for such a document during this period of time.*

### **Petroglyph National Monument Long-Term Goal Ib3-P10**

By September 30, 2005, Petroglyph National Monument has identified its vital signs for natural resource monitoring.

### **Petroglyph National Monument Annual Goal Ib3-P10**

By September 30, 2002, Petroglyph National Monument has identified its vital signs for natural resource monitoring.

*Petroglyph National Monument is scheduled for baseline resource inventories during FY01 and FY02. Vital signs will not be established until the final reports and analysis have been completed*

## **Goal Category II: Provide for the Public Enjoyment and Visitor Experience of Parks.**

### **Petroglyph National Monument Mission Goal IIa**

Visitors to Petroglyph National Monument safely enjoy and are satisfied with the availability, accessibility, diversity, and quality of park facilities, services, and appropriate recreational opportunities.

#### **Petroglyph National Monument Long-Term Goal IIa1-P11**

By September 30, 2005, 91% of visitors to Petroglyph National Monument are satisfied with appropriate park facilities, services, and recreational opportunities.

#### **Petroglyph National Monument Annual Goal IIa1-P11**

By September 30, 2002, 91% of park visitors to Petroglyph National Monument are satisfied with appropriate park facilities, services and recreational opportunities.

*The Volcanoes Day Use Area construction project will be completed this FY02. Trail improvements, enhancement of the Cultural Demonstration area, window/door replacements and upgrading of park signage will continue to be made. Improvements for ADA accessibility at the Visitor Center and Headquarters will start in January 2002. The Visitor Use Survey was conducted in September for FY 2001, and the results came back that 96% of park visitors were satisfied.*

#### **Petroglyph National Monument Long-Term Goal IIa2-P12**

By September 30, 2005, the number of Petroglyph National Monument visitor accident/incidents is no higher than FY 1992-FY1996 five year annual average of 0.

#### **Petroglyph National Monument Annual Goal IIa2-P12**

By September 30, 2002, the number of Petroglyph National Monument visitor accident/incidents is no higher than FY1992-FY1996 five-year annual average of 0.

*Between the baseline years of 1992-1996, the number of visitors to Petroglyph National Monument has increased to approximately 100,000 annually. This goal is to maintain the low visitor accident rate (accidents or incidents of visitors meeting the reporting definition). Activities of this goal consist of patrols and contacts, monitoring weather conditions and closing facilities if appropriate and posting safety messages. The measurement for this goal is the accident/incident rate.*

## **Petroglyph National Monument Mission Goal IIb**

Visitors and the general public understand and appreciate the preservation of Petroglyph National Monument and its resources for existing and future generations.

### **Petroglyph National Monument Long-Term Goal IIb0-P13**

By September 30, 2005, Petroglyph National Monument will maintain participation in no less than 40 civic and community forums and regular meetings in order to increase public understanding and support for the resources of the monument.

#### **Petroglyph National Monument Annual Goal IIb0-P13**

By September 30, 2002, Petroglyph National Monument will maintain participation in no less than 40 civic and community forums and regular meetings in order to increase public understanding and support for the resources of the monument.

*Under direction of the Superintendent, all staff will participate in a number of wide ranging city, county, regional and community planning and information meetings such as the Open Space Advisory Board, West Side Planning Council, Public Involvement Committee (for the ISTE A legislation), Greater Albuquerque Chamber of Commerce, New Mexico Indian Tourism Council, Albuquerque Hispanic Chamber of Commerce, Albuquerque Metropolitan Arroyo Flood Control Authority, League of Women Voters, neighborhood Associations and Albuquerque Environmental Story Board. Staff will continue to participate in Albuquerque Founders Day, New Mexico State Fair, Archaeology Week, State Historic Preservation Week and the Navajo Nation Fair.*

### **Petroglyph National Monument Long-Term Goal IIb1-P14**

By September 30, 2005, 86% of Petroglyph National Monument visitors understands the significance of the park.

#### **Petroglyph National Monument Annual Goal IIb1-P14**

By September 30, 2002, 79% of Petroglyph National Monument visitors understand the significance of the park.

*Activities toward this goal will focus on interpretation, education and outreach. New accessible exhibits (tactile map, interactive kiosk and audio exhibits) will be designed for the Visitor Center and Boca Negra Canyon. One new site bulletins will be developed and three site bulletins will be revised. Community outreach efforts will include production of the park newspaper, special events, cultural demonstration programs and re-designing the web site. Regular cultural demonstration programs will be conducted in the summer and a student cultural understanding day will be held in the spring. Phase one of an orientation video will be completed. Educational activities include developing a new Junior Ranger program and conducting a teacher workshop. Traditional interpretive activities including roving interactions with visitors, guided hikes, producing the park newspaper and staffing the information desk will continue. The measurement for this goal is the percentage of visitors who understand and appreciate the significance of the monument.*

## **Goal Category IV: Ensure Organizational Effectiveness**

### **Petroglyph National Monument Mission Goal IVa**

Petroglyph National Monument uses current management practices, systems, and technologies to accomplish its mission.

### **Petroglyph National Monument Long-Term Goal IVa3A-P15**

By September 30, 2005, 100% of Petroglyph National Monument employee performance plans are linked to appropriate strategic and annual performance goals and position competencies.

#### **Petroglyph National Monument Annual Goal IVa3A-P15**

By September 30, 2002, 100% of employee performance standards are linked to appropriate strategic and annual performance goals.

*All employees' performance standards are linked to the Petroglyph National Monument annual performance goals and reflect results identified in one or more GPRA goals. The measurement for this goal is number of employees with performance standards linked to goals.*

### **Petroglyph National Monument Long-Term Goal IVa4A-P16**

By September 30, 2005, the number of Petroglyph National Monument permanent positions in the 9 targeted occupational series filled by employees from underrepresented groups is increased from 8 at the end of FY 1999 to 9 (13% increase).

#### **Petroglyph National Monument Annual Goal IVa4A-P16**

By September 30, 2002, maintain the number of Petroglyph National Monument permanent positions in the 9 targeted occupational series filled by employees from underrepresented groups at 9.

*Continue recruitment of underrepresented target series by participating in career fairs and continuing our outreach efforts at the various Hispanic and American Indian colleges and universities located in New Mexico.*

### **Petroglyph National Monument Long-Term Goal IVa4B-P17**

By September 30, 2005, the total number of Petroglyph National Monument temporary/seasonal positions annually filled by women and minorities is maintained at the FY 1999 level of 2.

#### **Petroglyph National Monument Annual Goals IVa4B-P17**

By September 30, 2002, the total number of Petroglyph National Monument temporary/seasonal positions annually filled by women and minorities is maintained at the FY1999 level of 2.

*Along with the other units of the National Park Service, Petroglyph National Monument is committed to increasing the diversity of the workforce. Petroglyph National Monument will work toward hiring*

*individuals that are underrepresented (In comparison to the civilian labor force). As of 1999, the gender of the temporary/seasonal staff of Petroglyph National Monument within all series was reflective of the civilian population for white females and Hispanics; however, there were no self-identified Blacks, Asian American, Pacific Islanders, American Indian, or Alaska Natives. Petroglyph National Monument will recruit from these groups for temporary/seasonal positions. As of 1999, 66% of the permanent staff was from two of the underrepresented groups.*

### **Petroglyph National Monument Long-Term Goal IVa4C-P18**

By September 30, 2005, the number of Petroglyph National Monument permanent positions filled by employees with disabilities is increased from 0 in FY 1999 to 1 (100% increase).

### **Petroglyph National Monument Annual Goal IVa4C-P18**

By September 30, 2002, the number of Petroglyph National Monument permanent positions filled by employees with disabilities is maintained.

*Along with the other units of the National Park System, Petroglyph National Monument is committed to increasing the diversity of its workforce. Petroglyph National Monument will work toward hiring individuals that are underrepresented (in comparison to the civilian labor force). As of 1999, the number of individuals with disabilities at Petroglyph National Monument within all series was not reflective of the civilian populations. Petroglyph National Monument will recruit from this group for permanent positions. As of FY 1999, there were no self-identified individuals with a disability as defined by the targeted disability codes.*

### **Petroglyph National Monument Long-Term Goal IVa4D-P19**

By September 30, 2005, the number of Petroglyph National Monument temporary/seasonal positions filled by employees with disabilities is increased from 0 in FY 1999 to 1 (100% increase).

### **Petroglyph National Monument Annual Goal IVa4D-P19**

By September 30, 2002, the number of Petroglyph National Monument temporary/seasonal positions filled by employees with disabilities is maintained.

*Along with the other units of the National Park System, Petroglyph National Monument is committed to increasing the diversity of its workforce. Petroglyph National Monument will work toward hiring individuals that are underrepresented (in comparison to the civilian labor force). As of 1999, the number of individuals with disabilities at Petroglyph National Monument within all series was not reflective of the civilian populations. Petroglyph National Monument will recruit from this group for temporary/seasonal positions. As of FY 1999, there were no self-identified individuals with the targeted disability codes.*

### **Petroglyph National Monument Long-Term Goal IVa6A-P20**

By September 30, 2005, the number of Petroglyph National Monument employee lost time injuries is at or below the FY1992-FY1996 5-year annual average of 1.689.

**Petroglyph National Monument Annual Goal IVa6A-P20**

By September 30, 2002, the number of Petroglyph National Monument employee lost time injuries is at or below the FY1992-FY1996 5-year annual average of 1.689.

*The National Park Service is working to improve its safety record. Petroglyph National Monument's average lost time injury rate, as calculated by the National Park Service's Risk Management Office for the years 1992-1996, was 1.689. This goal will work toward maintaining the low number of on-the-job injuries/illnesses, which result in lost time. Employee safety will be integrated into all monument activities. Safety evaluations and inspections of all facilities will be conducted, safety meetings will be held and divisions will be recognized for not having any lost-time injuries. Petroglyph National Monument will be working on developing safety programs. The measurement for this goal is the rate of lost time injuries.*

**Petroglyph National Monument Long-Term Annual Goal IVa6B-P21**

By September 30, 2005, the number of Petroglyph National Monument hours of Continuation of Pay (COP) will be at or below 4.8.

**Petroglyph National Monument Annual Goal IVa6B-P21**

By September 30, 2002, the number of Petroglyph National Monument hours of Continuation of Pay (COP) will be at or below 4.8.

*This goal will work toward reducing the low average cost of worker's compensation cases. The average number of Continuation of Pay (COP) hours at Petroglyph National Monument, as calculated by the Risk Management Office of the National Park Service for the years 1992-1996, was 4.8 hours. Actions will be taken to reduce the number of new cases, and thus the compensation costs associated with each incident. Employee safety will be integrated into all monument activities. Safety reminders will be posted in all National Park Service owned facilities and quarterly safety evaluations of facilities will be conducted. OSHA required safety equipment will be acquired and personnel will be trained in the proper use of all equipment. The measurement for this goal is the reduction of lost work hours (and thus the costs incurred by the Park for injuries suffered on-the-job).*

## **Petroglyph National Monument Mission Goal IVb**

Petroglyph National Monument increases its managerial capabilities through initiatives and support from other agencies, organizations, and individuals.

### **Petroglyph National Monument Long-Term Goal IVb1-P22**

By September 30, 2005, the number of Petroglyph National Monument volunteer hours is maintained at the 1997 level of 4221 hours.

#### **Petroglyph National Monument Annual Goal IVb1-P22**

By September 30, 2002, the number of Petroglyph National Monument volunteer hours is maintained at the 1997 level of 4221.

*This goal will continue to focus on providing training and support for existing Petroglyph National Monument recording crew and visitor center volunteers. Staff will continue to create a cultural demonstrator volunteer program including a student cultural understanding day. A Resource Stewardship Volunteer Programs will continue with Rio Rancho High School. The Petroglyph Inventory Crew will continue to inventory the southern portion of the monument. The measurement for this goal is the number of volunteer hours.*

### **Petroglyph National Monument Long-Term Goal IVb2A-P23**

By September 30, 2005, cash donations to Petroglyph National Monument are increased from \$3,375 in FY 1998 to \$3,550.

#### **Petroglyph National Monument Annual Goal IVb2A-P23**

By September 30, 2001, cash donations to Petroglyph National Monument are increased to \$3,450.

*This goal will assure that the donation box is accessible to the public during the operating hours for the visitor center. Donations will be counted on a regular basis and are anticipated to increase. Monthly donations are anticipated to also increase with special events and cultural demonstrations scheduled throughout the year. The measurement for this goal is amount of cash donations received.*

### **Petroglyph National Monument Long-Term Goal IVb2C-P24**

By September 30, 2005, the cash value of in-kind donations, grants and services to Petroglyph National Monument from Southwest Parks and Monuments Association is maintained at the FY 1997 level of \$10,000.

#### **Petroglyph National Monument Annual Goal IVb2C-P24**

By September 30, 2002, the cash value of in-kind donations, grants, and services to Petroglyph National Monument from Southwest Parks and Monuments Association is maintained at the FY 1997 level of 10,000.

*Southwest Parks and Monument Association (SPMA) is the cooperating association responsible for managing the sales outlet at the Las Imágenes Visitor Center. In addition to assistance from the central office staff, SPMA has funded a full time position as a sales associate at Petroglyph National Monument. This staff helps order and sells interpretive materials as well as provides information to visitors. SPMA*

*also provides financial support for numerous interpretive activities (such as publishing site bulletins) through their Petroglyph National Monument interpretive donation account. Annual sales are in the range of \$100,000 and approximately 12% of proceeds are returned to the monument annually. Additional sales items will be added to the inventory. The measurement for this goal is the amount of donations-in-kind.*

### **Petroglyph National Monument Long Term Goal IVbX-P25**

By September 30, 2005, the number of projects satisfactorily completed by partners under formal agreement that protect park resources or serve the park visitors is increased from 1 in 1999 to 3.

### **Petroglyph National Monument Annual Goal IvbX-P25**

By September 30, 2002, the number of projects satisfactorily completed by partners under formal agreement that protect park resources or serve the park visitors is increased 1 in 1999 to 2.

*A formal agreement with the Rio Rancho High School will continue. Students will monitor several kilometers of the escarpment and learn about the Monument's resources. This successful program was the first for both the high school and Petroglyph National Monument. An agreement with the College of Santa Fe is in effect; students from the Moving Pictures Department may continue to work on a virtual reality trail for Rinconada Canyon.*

## **Annual Work Plans**

Annual Work Plans are detail plans of how the annual goals will be accomplished. Included in the Annual Work Plans is a distribution of base operating funds, known special funding, and full time equivalency (FTE=staff hours) across the various tasks which, when accomplished, achieve the goal. Management and administrative positions provide direction and support for the projects and staff directly connected to accomplishment of a goal. Therefore, management and administrative fiscal and human resources are distributed across goals, typically as indirect costs. Indirect costs also include utilities and costs, such as uniforms and the employee assistance program contract, that cover all employees and are of such a relatively minimal amount that distributing them directly to goals would be difficult.

The enacted operating budget for Petroglyph National Monument for fiscal year 2002 is \$1,608,000 and base-operating FTE is 25.



## FY2002 Annual Performance Plan

Park Name: Petroglyph National Monument

Park Id. No. PETR-7570

Park Goal Id. No. Ia1A-P01

<i>Servicewide Goal Identification number: Ia1A</i>						
<i>NPS Servicewide Mission Goal: By September 30, 2005, 10.1% of targeted parklands disturbed by development or agriculture as of 1999 (22,500 of 222,300 acres) are restored.</i>						
<i><b>PETR Long-term Goal:</b> By September 30, 2005, 10 (10%) of 100 acres of Petroglyph National Monument lands disturbed by prior development or agricultural use and targeted (by September 30, 1999) for restoration are restored.</i>				<i>Baseline Year:</i> <b>1999 (100)</b>	<i>Target Year:</i> <b>2005</b>	
<i><b>PETR Annual Goal:</b> By September 30, 2002, 4 (4%) of 100 acres of Petroglyph National Monument lands disturbed by prior development or agricultural use and targeted (by September 30, 1999) for restoration are restored.</i>						
<i>Performance Target this FY:</i> <b>4</b> <i>(Cumulative to end of FY)</i>	<i>Indicator (thing measured):</i> <b>Disturbed Acres</b>	<i>Baseline number: 100</i> <i>Status in base year: 0</i>	<i>Desired Condition</i> <b>Restored</b>	<i>Unit of measure:</i> <b>Acres</b>		
<i><b>FY Annual Work Plan</b></i>						
<i>Work Plan:</i> <i>Product/Service/Activity</i>	<i>Division</i>	<i>Planned Output</i>	<i>Responsible:</i>	<i>Funding Category</i>	<i>Dollars</i>	<i>FTE</i> <i>Paid UnPaid</i>
Conduct Mine Reclamation	NRM	Complete Reclamation of Three Quarry Sites	NRS CRS	ONPS Base ONPS Base	\$ 11,856.21 \$ 11,077.26	0.25 0.2
Conduct Necessary Land Acquisition Procedures and Compliance	NRM	Acquired Acres	NRS	ONPS Base	\$ 14,227.46	0.3
Direct Costs					\$ 37,160.93	.75
Support Costs				ONPS Base	\$17,038.14	.25
<i>Total Cost and FTE</i>				ONPS Base Donations	\$54,199.07	1.0

## FY 2002 Annual Performance Plan

Park Name: **Petroglyph National Monument**  
 Park Id. No. **PETR-7570**  
 Park Goal Id. No. **Ia6-P02**

<p><i>Servicewide Goal Identification number: Ia6</i>  <i>NPS Servicewide Mission Goal: By September 30, 2005, 73.4% of preservation and protection standards for park museum collections are met.</i></p>						
<p><b>PETR Long-term Goal</b> By September 30, 2005, 68 (100%) of 68 applicable preservation and protection standards for Petroglyph National Monument museum collections are met.</p>				<p><i>Baseline Year:</i> <b>2000</b></p>	<p><i>Target Year:</i> <b>2005</b></p>	
<p><b>PETR Annual Goal:</b> By September 30, 2002, 68 (100%) of 68 applicable preservation and protection standards for Petroglyph National Monument museum collections are met.</p>						
<p><i>Performance Target this FY:</i> <b>68</b>  (cumulative to end of FY)</p>		<p><i>Indicator (thing measured):</i> <b>Museum Collection Conditions Met</b></p>	<p><i>Baseline number: 68 (2000)</i>  <i>Status in base year: 68 (2000)</i></p>		<p><i>Desired Condition:</i> <b>Museum Collection Conditions meet Standards</b></p>	<p><i>Unit of measure:</i> <b>Number of standards met</b></p>
<b>FY Annual Work Plan</b>						
<i>Work Plan:</i>	<i>Division</i>	<i>Planned Output</i>	<i>Responsible:</i>	<i>Funding Category</i>	<i>Dollars</i>	<i>FTE</i>
<i>Product/Service/Activity</i>						<i>Paid UnPaid</i>
Monitor and maintain existing collection	RM	Monitor and maintain existing collection	CRM	ONPS Base	\$5,538.63	0.1
Direct Costs					\$5,538.63	0.1
Support Costs				ONPS Base	\$2,544.36	.04

<i>Total Cost and FTE</i>				ONPS Base Donations	\$8,082.99	.14
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Park Goal Id. No.   **Ia6-P02**  

Comments:

Applicable standards re-assessed for FY 2000 from 61 for FY 1999 to 68 for FY 2000, to 78 for FY 2002. Currently (11/27/01), we have achieved 72 of 78 applicable standards. For FY 2002, we plan on addressing two more, and will accomplish two additional in FY 2003, and two more in FY 2004.

3 are projected to be accomplished in FY 2000 (cumulative total of 64) and 4 are projected to be accomplished in FY 2001 (cumulative total of 68). We achieved 72 out of 78 in FY 2001. When we recalculated the numbers in ANCS for FY 2001 we came up with a higher number than had been the goal from FY 2000.

## FY 2002 Annual Performance Plan

Park Name: **Petroglyph National Monument**  
 Park Id. No. **PETR-7570**  
 Park Goal Id. No. **Ia8-P03**

<p><i>Servicewide Goal Identification number: Ia8</i>  <i>NPS Servicewide Mission Goal: By September 30, 2005, 50% of the FY99 recorded archeological sites with condition assessments are in good condition (7,470 of 14,940 sites).</i></p>						
<p><b>PETR Long-term Goal:</b> By September 30, 2005, 22 (6%) of 355 Petroglyph National Monument archaeological sites listed on the FY99 NPS Archaeological Sites Management Information System (ASMIS) with condition assessments are in good condition.</p>				<p><i>Baseline Year:</i> <b>1999</b></p>	<p><i>Target Year:</i> <b>2005</b></p>	
<p><b>PETR Annual Goal:</b> By September 30, 2002, 22 (6%) of 355 Petroglyph National Monument archaeological sites listed on the FY99 NPS Archaeological Sites Management Information System (ASMIS) with condition assessments are in good condition.</p>						
<p><i>Performance Target this FY:</i> <b>22</b>  (cumulative to end of FY)</p>	<p><i>Indicator (thing measured):</i> <b>FY99 recorded archeological sites with condition assessments</b></p>	<p><i>Baseline number:</i> <b>22</b> <i>Status in base year:</i> <b>22</b></p>	<p><i>Desired Condition:</i> <b>Sites with condition of good.</b></p>	<p><i>Unit of measure:</i> <b>Number of recorded archeological sites with condition assessment of good.</b></p>		
<p><b>FY Annual Work Plan</b></p>						
<p><i>Work Plan:</i> <i>Product/Service/Activity</i></p>	<p><i>Division</i></p>	<p><i>Planned Output</i></p>	<p><i>Responsible:</i></p>	<p><i>Funding Category</i></p>	<p><i>Dollars</i></p>	<p><i>FTE</i> <i>Paid    UnPaid</i></p>
<p>Site Condition Assessments performed on 22 archaeological sites or petroglyph proveniences</p>	<p>RM</p>	<p>22 archaeological sites have associated condition assessments of good entered into ASMIS.</p>	<p>Cult. Res. Specialist</p>	<p>ONPS Base</p>	<p>\$ 13,846.27</p>	<p>0.25</p>

Direct Costs					\$13,846.27	0.25
Support Costs				ONPS Base	\$ 6,360.91	.09
<i>Total Cost and FTE</i>				ONPS Base Donations	\$20,207.18	.34

Park Goal Id. No.     **Ia08-P03**    

Comments:

At the end of FY 2001 we show 361 sites entered into ASMIS. Of the 361 sites in the database 86 have been assessed. 48 of the 86 are shown in good condition. We plan on re-locating and assessing 10 additional sites yearly as part of meeting this goal.

End of FY 1999 count: 124 total records in ASMIS

50 of 124 have condition assessment

22 have condition assessment of "good"

Also reference goal P08 for number of records entered into ASMIS (regardless of condition entry).

## FY 2002 Annual Performance Plan

Park Name: **Petroglyph National Monument**  
 Park Id. No. **PETR-7570**  
 Park Goal Id. No. **Ib0-P04**

<p><i>Service-wide Goal Identification number: Ib0</i>  <i>NPS Service-wide Mission Goal Ib: The National Park Service contributes to knowledge about natural and cultural resources and associated values; management decisions about resources and visitors are based on adequate scholarly and scientific information.</i></p>						
<p><b>PETR Long-term Goal:</b> By September 30, 2005, Petroglyph National Monument will maintain the number of annual consultations (required by PL 101-313) with representatives of the Pueblo and Atrisco Land Grant communities at 19.</p>				<p><i>Baseline Year:</i> <b>2001</b></p>	<p><i>Target Year:</i> <b>2005</b></p>	
<p><b>PETR Annual Goal:</b> By September 30, 2002, Petroglyph National Monument will maintain the number of annual consultations (required by PL 101-313) with representatives of the Pueblo and Atrisco Land Grant communities at 19.</p>						
<p><i>Performance Target this FY:</i> <b>19</b></p>	<p><i>Indicator (thing measured):</i> <b>Number of Consultations</b></p>	<p><i>Baseline number: 19</i> <i>Status in base year: 19</i></p>	<p><i>Desired Condition</i> <b>Accomplished consultations</b></p>	<p><i>Unit of measure:</i> <b>Consultations</b></p>		
<b>FY Annual Work Plan</b>						
<p><i>Work Plan:</i> <i>Product/Service/Activity</i></p>	<p><i>Division</i></p>	<p><i>Planned Output</i></p>	<p><i>Responsible:</i></p>	<p><i>Funding Category</i></p>	<p><i>Dollars</i></p>	<p><i>FTE</i> <i>Paid UnPaid</i></p>
Legislatively required consultations	Supt.	Conduct 19 meetings with tribal and land grant heirs	Supt./Amer. Indian and Hispanic Liaison	ONPS Base	\$11,415.28	0.2 (Supt)
Direct Costs					\$11,415.28	.2
Support Costs				ONPS Base	\$ 5,225.03	.07
<i>Total Cost and FTE</i>				ONPS Base Donations	\$16,640.31	.27

Park Goal Id. No. **Ib0-P04**

Comments:

- 14 in FY 1997
- + 0 additional actual in FY 1998
- + 4 additional actual in FY 1999
- + 1 additional projected in FY 2000

Total of 21 potential consultations.

## FY 2002 Annual Performance Plan

Park Name: Petroglyph National Monument

Park Id. No. PETR-7570

Park Goal Id. No. Ib0-P05

<p><i>Service-wide Goal Identification number: Ib0</i></p> <p><b>NPS Service-wide Mission Goal Ib: The National Park Service contributes to knowledge about natural and cultural resources and associated values; management decisions about resources and visitors are based on adequate scholarly and scientific information.</b></p>						
<p><b>PETR Long-term Goal:</b> By September 30, 2005, 28 (100%) of 28 kilometers of Petroglyph National Monument escarpment petroglyph condition inventory is completed and all cultural and natural resource GPS data is current.</p>				<p><i>Baseline Year:</i> <b>1999</b></p>	<p><i>Target Year:</i> <b>2005</b></p>	
<p><b>PETR Annual Goal:</b> By September 30, 2002, 25 of the 28 kilometers of Petroglyph National Monument escarpment petroglyph condition inventory is completed and all cultural and natural resource GPS data is current.</p>						
<p><i>Performance Target this FY:</i> <b>25</b> <b>(cumulative to end of FY)</b></p>	<p><i>Indicator (thing measured):</i> <b>kilometers inventoried and GPS data current</b></p>	<p><i>Baseline number:</i> <b>28</b> <i>Status in base year:</i> <b>11</b></p>	<p><i>Desired Condition</i> <b>Kilometers inventoried and GPS data available</b></p>	<p><i>Unit of measure:</i> <b>kilometer</b></p>		
<p><b>FY Annual Work Plan</b></p>						
<p><i>Work Plan:</i> <i>Product/Service/Activity</i></p>	<p><i>Division</i></p>	<p><i>Planned Output</i></p>	<p><i>Responsible:</i></p>	<p><i>Funding Category</i></p>	<p><i>Dollars</i></p>	<p><i>FTE</i> <i>Paid    UnPaid</i></p>
<p>1 additional kilometer will be fully inventoried and documented</p>	<p>RM</p>	<p>1 kilometers inventoried</p>	<p>Cult. Res. Specialist</p>	<p>ONPS Base</p>	<p>\$13,846.58</p>	<p>0.25    .89</p>
			<p>Nat. Res. Specialist/ Cartographer</p>	<p>ONPS Base</p>	<p>\$7,113.73</p>	<p>0.15</p>
<p>Assure that all GPS/GIS data is current</p>	<p>RM</p>	<p>GPS data is current and available</p>	<p>Nat. Res. Specialist/ Cartographer</p>	<p>ONPS Base</p>	<p>\$37,940.19</p>	<p>0.8</p>

Direct Costs					\$58,900.50	1.20 .89
Support Costs				ONPS Base	\$26,988.42	.39
<i>Total Cost and FTE</i>				ONPS Base Donations	\$85,888.92	1.59 .89

Park Goal Id. No.     **Ib0-P05**    

Comments:

## FY 2002 Annual Performance Plan

Park Name: Petroglyph National Monument  
 Park Id. No. PETR-7570  
 Park Goal Id. No. Ib0-P06

<i>Service-wide Goal Identification number: Ib0</i>						
<i>NPS Service-wide Mission Goal: The National Park Service contributes to knowledge about natural and cultural and associated values; management decisions about resources and visitors are based on adequate scholarly and scientific information.</i>						
<i><b>PETR Long-term Goal:</b> By September 30, 2005, data systems throughout the Intermountain Region are maintained and upgraded to provide a seamless interface between major data systems. Funding and FTE is under supervision by IMSF-AIT. That office will report performance goals and results.</i>					<i>Baseline Year:</i> <b>1998</b>	<i>Target Year:</i> <b>2005</b>
<i><b>PETR Annual Goal:</b> Same as long-term goal.</i>						
<i>Performance Target this FY:</i>	<i>Indicator (thing measured):</i>	<i>Baseline number: Status in base year:</i>	<i>Desired Condition</i>	<i>Unit of measure:</i>		
<b><i>FY Annual Work Plan</i></b>						
<i>Work Plan: Product/Service/Activity</i>	<i>Division</i>	<i>Planned Output</i>	<i>Responsible:</i>	<i>Funding Category</i>	<i>Dollars</i>	<i>FTE Paid UnPaid</i>
Upgrade and maintain computer systems throughout region	IMSF-AIT	Computer Specialists respond to computer system needs in Intermountain Region	IMSF-AIT	ONPS Base	\$162,000.00	2.0
Direct Costs				ONPS Base	\$162,000.00	2.0
Support Costs				ONPS Base		
<i>Total Cost and FTE</i>				ONPS Base ONPS Other Donations	\$162,000.00	2.0

## FY 2002 Annual Performance Plan

Park Name: Petroglyph National Monument

Park Id. No. PETR-7570

Park Goal Id. No. Ib01-P07

<p><i>Servicewide Goal Identification number: Ib0</i></p> <p><i>NPS Servicewide Mission Goal Ib: The National Park Service contributes to knowledge about natural and cultural resources and associated values; management decisions about resources and visitors are based on adequate scholarly and scientific information.</i></p>						
<p><b>PETR Long-term Goal:</b> By September 30, 2005, 20 (87%) of 23 primary Petroglyph National Monument natural resource inventories identified in a Resource Management Plan and General Management Plan are completed.</p>				<p><i>Baseline Year:</i> <b>1999</b></p>	<p><i>Target Year:</i> <b>2005</b></p>	
<p><b>PETR Annual Goal:</b> By September 30, 2002, 17 (74%) of 23 primary Petroglyph National Monument natural resource inventories identified in a Resource Management Plan and General Management Plan are completed.</p>						
<p><i>Performance Target this FY:</i> <b>17</b> <b>(cumulative to end of FY)</b></p>	<p><i>Indicator (thing measured):</i> <b>Inventory Components</b></p>	<p><i>Baseline number: 20</i> <i>Status in base year: 6</i></p>	<p><i>Desired Condition</i> <b>Evaluations completed</b></p>	<p><i>Unit of measure:</i> <b>Number of inventory components</b></p>		
<p><b><i>FY Annual Work Plan</i></b></p>						
<p><i>Work Plan:</i> <i>Product/Service/Activity</i></p>	<p><i>Division</i></p>	<p><i>Planned Output</i></p>	<p><i>Responsible:</i></p>	<p><i>Funding Category</i></p>	<p><i>Dollars</i></p>	<p><i>FTE</i> <i>Paid    UnPaid</i></p>
<p>Coordinate and participate with SCP Inventory and Monitoring Network to complete baseline biological inventories on park species.</p>	<p>NRM</p>	<p>Completion of second year of two-year biological inventories for the Monument.</p>	<p>NRS</p>	<p>ONPS Base</p>	<p>\$ 18,969.94</p>	<p>0.4</p>
<p>Add/Revise five (5) Resource Management Plan project statements</p>	<p>NRM</p>	<p>5 project statements completed in Resource Management Plan</p>	<p>NRS</p>	<p>ONPS Base</p>	<p>\$ 4,742.47</p>	<p>0.1</p>

Survey Boundary	Supt	Transfer funds to BLM	Supt	ONPS Base		
Direct Costs				ONPS Base	\$ 23,712.41	.50
Support Costs				ONPS Base ONPS Base	\$ 10,858.98	.16
<i>Total Cost and FTE</i>				ONPS Base Donations	\$34,571.39	.66

Park Goal Id. No. 1b01-P07

## FY 2002 Annual Performance Plan

Park Name: Petroglyph National Monument  
 Park Id. No. PETR-7570  
 Park Goal Id. No. Ib2A-P08

<p><i>Service-wide Goal Identification number: Ib2A</i>  <i>NPS Service-wide Mission Goal Ib2A: Archeological sites inventoried and evaluated are increased by 30% (from FY 1999 baseline of 48,188 sites to 62,644).</i></p>						
<p><b>PETR Long-term Goal:</b> By September 30, 2005, the number of Petroglyph National Monument archaeological sites inventoried, evaluated and listed in the NPS ASMIS is increased from 124 in FY99 to 355 (100%).</p>				<p><i>Baseline Year:</i> <b>1999</b></p>	<p><i>Target Year:</i> <b>2005</b></p>	
<p><b>PETR Annual Goal:</b> By September 30, 2002, the number of Petroglyph National Monument archaeological sites inventoried, evaluated and listed in the NPS ASMIS is maintained at 355 (100%).</p>						
<p><i>Performance Target this FY:</i> <b>355</b>  (cumulative to end of FY)</p>	<p><i>Indicator (thing measured):</i> <b>Sites listed in ASMIS</b></p>	<p><i>Baseline number:</i> <b>355</b> <i>Status in base year:</i> <b>355</b></p>	<p><i>Desired Condition:</i> <b>Maintain number of sites inventoried and listed in ASMIS</b></p>	<p><i>Unit of measure:</i> <b>Number of archaeological sites inventoried and entered into ASMIS</b></p>		
<p><b>FY Annual Work Plan</b></p>						
<p><i>Work Plan:</i> <i>Product/Service/Activity</i></p>	<p><i>Division</i></p>	<p><i>Planned Output</i></p>	<p><i>Responsible:</i></p>	<p><i>Funding Category</i></p>	<p><i>Dollars</i></p>	<p><i>FTE</i> <i>Paid    UnPaid</i></p>
<p>355 archaeological sites are maintained in ASMIS</p>	<p>RM</p>	<p>355 sites are maintained in ASMIS (with or without condition assessment**)</p>	<p>Cult. Res. Specialist</p>	<p>ONPS Base</p>	<p>\$5,538.63</p>	<p>0.1</p>
<p>Direct Costs</p>				<p>ONPS Base</p>	<p>\$5,538.63</p>	<p>0.1</p>
<p>Support Costs</p>				<p>ONPS Base</p>	<p>\$2,544.36</p>	<p>.04</p>
<p><i>Total Cost and FTE</i></p>				<p>ONPS Base ONPS Other Donations</p>	<p>\$8,082.99</p>	<p>.14</p>

Comments: \*\*Reference P04 for ASMIS entries regarding condition of sites.

## FY 2002 Annual Performance Plan

Park Name: Petroglyph National Monument

Park Id. No. PETR-7570

Park Goal Id. No. Ib2D-P09

<p><i>Service-wide Goal Identification number: Ib2D</i>  <i>NPS Service-wide Mission Goal: By September 30, 2005, Museum objects catalogued are increased by 35.9% (from FY 1999 baseline of 37.3 million to 50.7 million).</i></p>						
<p><b>PETR Long-term Goal:</b> By September 30, 2005, the number of Petroglyph National Monument museum objects catalogued into the NPS Automated National Catalog System (ANCS+) and submitted to the National Catalog is increased from 2,674 in FY99 to 6000 (124% increase).</p>				<p><i>Baseline Year:</i> <b>1997</b></p>	<p><i>Target Year:</i> <b>2005</b></p>	
<p><b>PETR Annual Goal:</b> By September 30, 2002, the number of Petroglyph National Monument museum objects catalogued into the NPS Automated National Catalog System (ANCS+) and submitted to the National Catalog is increased from 2,674 in FY99 to 7,750.</p>						
<p><i>Performance Target this FY:</i> <b>7,750</b></p>	<p><i>Indicator (thing measured):</i> <b>Objects Cataloged in ANCS</b></p>	<p><i>Baseline number: 7</i> <i>Status in base year: 7</i></p>	<p><i>Desired Condition</i> <b>Objects Cataloged</b></p>	<p><i>Unit of measure:</i> <b>Number of Objects Cataloged</b></p>		
<b>FY Annual Work Plan</b>						
<i>Work Plan:</i> <i>Product/Service/Activity</i>	<i>Division</i>	<i>Planned Output</i>	<i>Responsible:</i>	<i>Funding Category</i>	<i>Dollars</i>	<i>FTE</i> <i>Paid    UnPaid</i>
Maintain cataloged objects	RM	Maintain objects	Cult. Res. Mgmt.	ONPS Base	\$ 5,538.63	0.1
Direct Costs				ONPS Base	\$5,538.63	0.1
Support Costs				ONPS Base	\$2,544.36	.04
<i>Total Cost and FTE</i>				ONPS Base ONPS Other Donations	\$8,082.99	.14

Park Goal Id. No. Ib2D-P09



Comments: Petroglyph National Monument is scheduled for baseline resource inventories during FY01 and FY02. Vital signs will not be established until the final reports and analyses have been completed.

## FY 02 Annual Performance Plan

Park Name: **Petroglyph National Monument**

Park Id. No. **PETR-7570**

Park Goal Id. No. **IIa1-P11**

<i>Service-wide Goal Identification number: IIa1</i>						
<i>NPS Service-wide Mission or Long-Term Goal: By September 30, 2005, 95% of park visitors are satisfied with appropriate park facilities, services, and recreational opportunities.</i>						
<b>PETR Long-term Goal:</b> By September 30, 2002, 91% of park visitors are satisfied with appropriate park facilities, services, and recreational opportunities.				<i>Baseline Year:</i> <b>1998</b>	<i>Target Year:</i> <b>2005</b>	
<b>PETR Annual Goal:</b> By September 30, 2002, 91% of visitors to Petroglyph National Monument are satisfied with appropriate park facilities, services and recreational opportunities.						
<i>Performance Target this FY:</i> <b>91%</b>	<i>Indicator (thing measured):</i>  <b>Visitor Satisfaction</b>	<i>Baseline number: 91%</i> <i>Status in base year: 91%</i>	<b>Desired Condition Satisfied</b>	<i>Unit of measure:</i>  <b>Percentage of Visitors Satisfied</b>		
<b><i>FY Annual Work Plan</i></b>						
<i>Work Plan:</i> <i>Product/Service/Activity</i>	<i>Division</i>	<i>Product/Service/Activity</i> <i>Sub-task or Description</i>	<i>Responsible Position</i>	<i>Funding Category</i>	<i>Dollars</i>	<i>FTE</i> <i>Paid UnPaid</i>
Upgrade and maintain existing facilities	Facility Mgt.	All facilities are maintained daily at HQ, VC, LS, trailheads	Chf Fac Mgt.	ONPS Base	\$90,374.25	1.6
Volcanoes Day Use Area	Facility Mgt.	SST Vault, Pathway Surface, parking lot improvements, benches	Chf Fac Mgt.	ONPS Base	\$51,640.46	.7
Improve Accessibility to Headquarters Entrance/Rehab restroom to meet ADA	Facility Mgt.	Automatic Door, Resurface entrance floor, handrail wall, enlarge HQ restroom	Chief, Facility Management	ONPS Base Fee Program	\$34,687.13 \$14,800.00	.6
Improve Accessibility to	Facility	Realign Trail and	Chief,	ONPS Base	\$66,982.06	1.4

Visitor Center	Mgt.	Improve Access, Expand Cultural Demonstrator Area, Removal of Stairs, Rehabilitate area.	Facility Management	Fee Program	\$26,001.00	
Window/Door Replacements	Facility Mgt.	Continue Window/Door replacements at VC	Chf Fac Mgt	Fee Program	\$9,967.98	
Visitor Protection and Associated Services	Prot.	Increase patrols, decrease incidents of vandalism, etc. Provide EMS, SAR, and Interpretive information.	Chf. Prot.	ONPS Base	\$140,976.82	2.0
Direct Costs				ONPS Base Fee Program	\$384,660.72 \$ 50,768.98	6.30
Support Costs				ONPS Base	\$176,243.08	2.54
<i>Total Cost and FTE</i>				ONPS Base Fee Program ONPS Other Donations	\$560,903.80 \$ 50,768.98	8.84

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Comments:

## FY 2002 Annual Performance Plan

Park Name: Petroglyph National Monument  
 Park Id. No. PETR-7570  
 Park Goal Id. No. Ia2-P12

<i>Service-wide Goal Identification number: Ia2</i>						
<i>NPS Service-wide Mission Goal: By September 30, 2005, the visitor accident/incident rate will be at or below 7.96 per 100,000 visitor days (a 16% decrease from the FY 1992- FY 1996 baseline of 9.48 per 100,000 visitor days).</i>						
<b>PETR Long-term Goal:</b> By September 30, 2005, the number of Petroglyph National Monument visitor accident/incidents is no higher than FY 1992-FY1996 five year annual average of 0.				<i>Baseline Year:</i> <b>1992-1996</b>	<i>Target Year:</i> <b>2005</b>	
<b>PETR Annual Goal:</b> By September 30, 2002, the number of Petroglyph National Monument visitor accident/incidents is no higher than FY 1992-FY1996 five year annual average of 0.						
<i>Performance Target this FY:</i> <b>0</b>	<i>Indicator (thing measured):</i> <b>Accident/ incident Rate</b>	<i>Baseline number: 0</i> <i>Status in base year: 0</i>	<i>Desired Condition</i> <b>Maintain low visitor accident/Incident rate</b>	<i>Unit of measure:</i> <b>Accident/incident rate</b>		
<b>FY Annual Work Plan</b>						
<i>Work Plan:</i> <i>Product/Service/Activity</i>	<i>Division</i>	<i>Planned Output</i>	<i>Responsible:</i>	<i>Funding Category</i>	<i>Dollars</i>	<i>FTE</i> <i>Paid UnPaid</i>
Patrol and enforce 36 CFR to maintain accident/incident rate of 0 among visitors	Prot	Patrol, contact visitors and maintain safe conditions	Chf Res & Prot	ONPS Base	\$70,488.09	1.0
Respond to weather conditions and emergencies	Prot	Facility monitoring, closures and necessary Response	Chf Res & Prot	ONPS Base	\$70,488.09	1.0
Safety improvements at all developed areas	Fac. Mgt.	Improve safety signs and markers throughout park	Ch. Fac. Mgt.	ONPS Base	\$ 6,400.10	0.2

Direct Costs				ONPS Base	\$147,376.28	2.20
Support Costs				ONPS Base	\$ 67,516.48	.97
<i>Total Cost and FTE</i>				ONPS Base ONPS Other Donations	\$214,892.76	3.17

Park Goal Id. No. **IIa2-P12**

## FY 2002 Annual Performance Plan

Park Name: **Petroglyph National Monument**  
 Park Id. No. **PETR-7570**  
 Park Goal Id. No. **Iib0-P13**

<p><i>Servicewide Goal Identification number:</i> <b>Iib0</b>  <i>NPS Servicewide Mission Goal: Other:</i> <b>By September 30, 2005, park visitors and the general public understand and appreciate the preservation of parks and their resources for this and future generations.</b></p>						
<p><b>PETR Long-term Goal:</b> By September 30, 2005, Petroglyph National Monument will maintain participation in no less than 40 civic and community forums and regular meetings in order to increase public understanding and support for the resources of the monument.</p>				<p><i>Baseline Year:</i> <b>1997</b></p>	<p><i>Target Year:</i> <b>2005</b></p>	
<p><b>PETR Annual Goal</b> By September 30, 2002, Petroglyph National Monument will maintain participation in no less than 40 civic and community forums and regular meetings in order to increase public understanding and support for the resources.</p>						
<p><i>Performance Target this FY:</i> <b>40</b>  <b>(FY 2002 only)</b></p>	<p><i>Indicator (thing measured):</i> Number of forums/meetings attended</p>	<p><i>Baseline number: 20</i> <i>Status in base year: 20</i></p>	<p><i>Desired Condition</i> <b>Public dialogue, understanding and support</b></p>	<p><i>Unit of measure:</i> <b>Episodes of interaction</b></p>		
<b>FY Annual Work Plan</b>						
<i>Work Plan:</i> <i>Product/Service/Activity</i>	<i>Division</i>	<i>Planned Output</i>	<i>Responsible:</i>	<i>Funding Category</i>	<i>Dollars</i>	<i>FTE</i> <i>Paid UnPaid</i>
Attend and make presentations at monthly Open Space Adv. Bd. Meetings and civic groups.	Supt.	Boards receive regular NPS updates	Supt.	ONPS Base	\$2,853.90	0.05 (Supt)
Civic group presentations	All	Respond to three invit. From civic groups for	Supt.	ONPS Base	\$ 570.78	0.01 (Supt)

		Presentations				
Partic. In Westside Council, Public Involv. Comm. & Chambers of Commerce Mtgs. Neighborhood Assoc presentations on Petroglyph National Monument issues	Supt.	Councils receive reg. NPS updates and neighborhood associations briefed annually	Supt.	ONPS Base	\$1,141.56	0.02 (Supt)
Press releases	Supt.	Issue 10 PR reflecting Positive PETR issues	Supt.	ONPS Base	\$1,712.34	0.03 (Supt)
State Fair	All	Coord. NPS booth at NM State Fair	Chf I&O	ONPS Base	\$2,853.90	0.05 (Supt) 0.2 (VIP)
Comm planning	Supt.	Review local plans and provide comment/participate in shared vision forums	Supt.	ONPS Base	\$2,853.90	0.05 (Supt)
Direct Costs				ONPS Base	\$11,986.38	.21 (Supt) 0.2 (VIP)
Support Costs				ONPS Base ONPS Base	\$ 5,497.64	.08
<i>Total Cost and FTE</i>				ONPS Base ONPS Other Donations	\$17,484.02	.29

Park Goal Id. No.     **IIb0-P13**

## FY 02 Annual Performance Plan

Park Name: Petroglyph National Monument

Park Id. No. PETR-7570

Park Goal Id. No. Iib1-P14

<p><i>Servicewide Goal Identification number: Iib1</i>  <i>NPS Servicewide Mission or Long-Term Goal: Visitor Understanding and Appreciation: By September 30, 2005 86% of park visitors appreciate the significance of the park they are visiting.</i></p>						
<p><b>PETR Long-term Goal:</b> Visitor Understanding and Appreciation: By September 30, 2002, 65% of park visitors understand and appreciate the significance of the park they are visiting.</p>				<p><i>Baseline Year:</i> <b>1998</b></p>	<p><i>Target Year:</i> <b>2005</b></p>	
<p><b>PETR Annual Goal:</b> By September 30, 2002, 79% of Petroglyph National Monument visitors understand the significance of the park.</p>						
<p><i>Performance Target this FY:</i> <b>79%</b> <b>(FY2002)</b></p>	<p><i>Indicator (thing measured):</i> <b>Percent of visitors who understand and appreciate significance</b></p>	<p><i>Baseline number:</i><b>75</b>  <i>Status in base year:</i><b>75</b></p>	<p><b>Desired Condition</b> <b>Understanding</b></p>	<p><i>Unit of Measure:</i> <b>Percentage</b></p>		
<p><b>FY Annual Work Plan</b></p>						
<p><i>Work Plan:</i> <i>Product/Service/Activity</i></p>	<p><i>Division</i></p>	<p><i>Product/Service/Activity</i> <i>Sub-task or Description</i></p>	<p><i>Responsible Position</i></p>	<p><i>Funding Category</i></p>	<p><i>Dollars</i></p>	<p><i>FTE</i> <i>Paid UnPaid</i></p>
<p>VC information desk coverage</p>	<p>I&amp;O</p>	<p>Personal interpretive and orientation services</p>	<p>Chief I&amp;O</p>	<p>ONPS Base ONPS Other</p>	<p>\$108,163.00 \$ 1,000.00</p>	<p>1.8 1.0(VIP)</p>
<p>Scheduled guided hikes and walks</p>	<p>I&amp;O</p>	<p>Scheduled guided hikes in summer months</p>	<p>Chief I&amp;O</p>	<p>ONPS Base</p>	<p>\$ 25,200.00</p>	<p>.4</p>
<p>Produce park newspaper</p>	<p>I&amp;O</p>	<p>Write, produce and</p>	<p>Chief I&amp;O</p>	<p>ONPS Base</p>	<p>\$ 12,600.00</p>	<p>.2</p>

		distribute park newspaper				
Roving interpretation	I&O	Daily roving in field	Chief I&O	ONPS Base	\$ 18,900.00	.3
Interpretive Training	I&O	Conduct external training for docents and Coronado State Monument	Chief I&O	ONPS Base	\$ 3,150.00	.05
Cultural Demonstrations	I&O	Conduct 25 cultural demonstration programs	Chief I&O	ONPS Base ONPS Other	\$ 6,300.00 \$ 1,000.00	.1 .5 (VIP)
Student Cultural Understanding Day	I&O	Conduct SCUD with local elementary school	Chief I&O	ONPS Base	\$ 6,300.00	.1
Site bulletins	I&O	Develop one new and revise three site bulletins	Chief I&O	ONPS Base	\$ 12,600.00	.2
Research	I&O	Research three new interpretive themes	Chief I&O	ONPS Base	\$ 3,249.00	.05
Community Outreach	I&O	Participate in 6 community events	Chief I&O	ONPS Base	\$ 12,600.00	.2
Weather recording		Record daily weather events	Chief I&O	ONPS Base	\$ 4,300.00	.05
Web site		Update interpretive materials on park web site	Chief I&O	ONPS Base	\$ 6,300.00	.05
Historic Resources Study		Finalize materials or publishing by Texas A&M Univ.	Chief I&O	ONPS Base	\$ 6,300.00	.05
Orientation video		Select contractor and identify work schedule	Chief I&O	ONPS Base	\$ 12,600.00	.2
VC exhibits		Develop and rotate 3 exhibits through VC exhibit case	Chief I&O	ONPS Base	\$ 6,300.00	.1
Revise Jr. Ranger Program		Develop new program for school children; revise K-1 and 2-5 <sup>th</sup> grade booklets/update pre-visit materials	Chief I&O	ONPS Base	\$ 6,300.00	.1

Special events		Coordinate two special events	Chief I&O	ONPS Base	\$ 6,300.00	.1
Volcanism Traveling Trunk		5 minute volcanism video and traveling trunk developed with NMMNH	Chief I&O	ONPS Base	\$ 12,000.00	.1
Portable exhibit		Re-produce three panels	Chief I&O	ONPS Base Other Source (other parks & foundation funds)	\$ 2,000.00 \$ 2,000.00	.05
Accessible facilities at VC and Boca Negra		Produce tactile map for VC, develop two audio panels, contract for interactive interpretive kiosk for VC	Chief I&O	ONPS Base Fee Program	\$ 12,800.00 \$ 30,863.00	.3
Direct Costs				ONPS Base ONPS Other Other Source Fee Program	\$284,262.00 \$ 2,000.00 \$ 2,000.00 \$ 30,863.00	4.5 1.5(VIP)
<b>Support Costs</b>				ONPS Base	\$130,216.84	1.88
<i>Total Cost and FTE</i>				ONPS Base ONPS Other Other Source Fee Demo	\$414,478.84 \$ 2,000.00(VIP) \$ 2,000.00 \$ 30,863.00	6.38 1.5(VIP)

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Comments: Special projects include accessibility (tactile map, audio, parking pad, interactive kiosk) at VC and Boca Negra. Funding for replacement of outreach exhibit panels will be solicited from other parks and foundations. FTE based on filled positions only.

## FY 2002 Annual Performance Plan

Park Name: Petroglyph National Monument

Park Id. No. PETR-7570

Park Goal Id. No. IVa3-P15

<p><i>Servicewide Goal Identification number: Iva3</i>  <i>NPS Servicewide Mission Goal: By September 30, 2005, 100% of employee performance plans are linked to appropriate strategic and annual performance goals and position competencies.</i></p>						
<p><b>PETR Long-term Goal:</b> By September 30, 2005, 100% of Petroglyph National Monument employee performance plans are linked to appropriate strategic and annual performance goals and positions competencies.</p>				<p><i>Baseline Year:</i>  <b>1997 (16)</b>  <b>2001 (25)</b></p>	<p><i>Target Year:</i>  <b>2005</b></p>	
<p><b>PETR Annual Goal:</b> By September 30, 2002, 100% of employee performance standards are linked to appropriate strategic and annual performance goals.</p>						
<p><i>Performance Target this FY:</i>  <b>25</b></p>	<p><i>Indicator (thing measured):</i>  <b>Number of employees with performance standards linked</b></p>	<p><i>Baseline number:</i> <b>25</b>  <i>Status in base year:</i> <b>0</b></p>	<p><i>Desired Condition</i>  <b>Performance standards linked to goals</b></p>	<p><i>Unit of measure:</i>  <b>Number of Employees</b></p>		
<p><b><i>FY Annual Work Plan</i></b></p>						
<p><i>Work Plan:</i>  <i>Product/Service/Activity</i></p>	<p><i>Division</i></p>	<p><i>Planned Output</i></p>	<p><i>Responsible:</i></p>	<p><i>Funding Category</i></p>	<p><i>Dollars</i></p>	<p><i>FTE</i>  <i>Paid    UnPaid</i></p>
<p>GPRA Performance Standards</p>	<p>All</p>	<p>All employees have performance standards linked to specific GPRA goals.</p>	<p>Supt.</p>	<p>ONPS Base</p>		
<p>Accountability of Managers</p>	<p>Supt.</p>	<p>Managers use goals in daily/routine activities</p>	<p>Supt.</p>	<p>ONPS Base</p>		
<p>GPRA plan development and maintenance</p>	<p>All</p>	<p>All employees participate in the plan development, input and maintenance of GPRA. Coordinator compiles</p>	<p>Division Chiefs</p>	<p>ONPS Base</p>		

		and submits required data.				
Goal IV Costs						
Indirect Costs	Admin			ONPS Base		
<i>Total Cost and FTE</i>				ONPS Base ONPS Other Donations		

Park Goal Id. No. IVa3-P15

Comments:

- A) FTE = .01 each division (5 divisions)
- B) FTE = .01 each division (5 divisions) + .15 GPRA Coordinator

## FY 2002 Annual Performance Plan

Park Name: Petroglyph National Monument

Park Id. No. PETR-7570

Park Goal Id. No. IVa4-P16

<i>Service-wide Goal Identification number: Iva4</i>						
<i>NPS Service-wide Mission Goal: Diversity of the Labor Force: By September 30, 2005, increase the service-wide representation of underrepresented groups over the 1999 base line by 25% in the 9 targeted occupational series in the permanent workforce.</i>						
<b>PETR Long-term Goal:</b> By September 30, 2005, the number of Petroglyph National Monument permanent positions in the 9 targeted occupational series filled by employees from underrepresented groups is increased from 8 at the end of 1999 to 9 (13% increase).				<i>Baseline Year:</i> <b>1997 (11)</b> <b>2000 (13) +LE +I</b>	<i>Target Year:</i> <b>2005</b>	
<b>PETR Annual Goal:</b> By September 30, 2002, maintain the number of Petroglyph National Monument permanent positions in the 9 targeted occupational series filled by employees from underrepresented groups at 9.						
<i>Performance Target this FY:</i> <b>9</b>	<i>Indicator (thing measured):</i> <b>Under-represented employees</b>	<i>Baseline number:</i> <b>13</b> <i>Status in base year:</i> <b>8</b>	<i>Desired Condition</i> <b>Maintain representation</b>	<i>Unit of measure:</i> <b>Number of employees</b>		
<b>FY Annual Work Plan</b>						
<i>Work Plan:</i> <i>Product/Service/Activity</i>	<i>Division</i>	<i>Planned Output</i>	<i>Responsible:</i>	<i>Funding Category</i>	<i>Dollars</i>	<i>FTE</i> <i>Paid UnPaid</i>
Accessions	Supt.	Hire/Offer one(1) new employee in underrepresented target series for vacant positions.	Supt.	ONPS Base		
Recruitment	Admin.	Participate in four (4) career fairs.	Supt.	ONPS Base		
Recruitment exhibit	Admin.	Utilize recruitment slides show. Update employment panel and/or handouts.	Chief, Admin	ONPS Base		
Goal IV Costs						
Indirect Costs	Admin			ONPS Base		

<i>Total Cost and FTE</i>				ONPS Base ONPS Other Donations		
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## FY 2002 Annual Performance Plan

Park Name: Petroglyph National Monument

Park Id. No. PETR-7570

Park Goal Id. No. IVa4B-P17

<p><i>Service-wide Goal Identification number: IVa4B</i></p> <p><b>NPS Service-wide Mission Goal: By September 30, 2005, increase the service-wide representation of underrepresented groups over the 1999 baseline by 25% of women and minorities in the temporary and seasonal workforce.</b></p>						
<p><b>PETR Long-term Goal:</b> By September 30, 2005, the total number of Petroglyph National Monument temporary/seasonal positions annually filled by women and minorities is maintained at the FY 1999 level of 2.</p>				<p><i>Baseline Year:</i> <b>1999</b></p>	<p><i>Target Year:</i> <b>2005</b></p>	
<p><b>PETR Annual Goal:</b> By September 30, 2002, the total number of Petroglyph National Monument temporary/seasonal positions annually filled by women and minorities is maintained at the FY 1999 level of 2.</p>						
<p><i>Performance Target this FY:</i> <b>2</b></p>	<p><i>Indicator (thing measured):</i> <b>Under-represented groups in temporary &amp; seasonal workforce</b></p>	<p><i>Baseline number:</i> <b>2</b> <i>Status in base year:</i> <b>2</b></p>	<p><i>Desired Condition</i> <b>Increase representation</b></p>	<p><i>Unit of measure:</i> <b>Number of employees</b></p>		
<p><b><i>FY Annual Work Plan</i></b></p>						
<p><i>Work Plan:</i> <i>Product/Service/Activity</i></p>	<p><i>Division</i></p>	<p><i>Planned Output</i></p>	<p><i>Responsible:</i></p>	<p><i>Funding Category</i></p>	<p><i>Dollars</i></p>	<p><i>FTE</i> <i>Paid    UnPaid</i></p>
<p>Accessions</p>	<p>Supt.</p>	<p>Hire/Offer underrepresented minority groups for any temp. or seas. new or vacant positions.</p>	<p>Supt.</p>	<p>ONPS Base</p>		
<p>Recruitment</p>	<p>Admin.</p>	<p>Participate in four (4) career fairs</p>	<p>Supt.</p>	<p>ONPS Base</p>		
<p>Outreach recruitment</p>	<p>Admin.</p>	<p>Distribute temp. and seasonal recruitment announcement to</p>	<p>Admin..</p>	<p>ONPS Base</p>		

		Hispanic, Native American and other minority universities, colleges and technical schools.				
Goal IV Costs						
Indirect Costs	Admin			ONPS Base		
<i>Total Cost and FTE</i>	<input type="text"/>	<input type="text"/>	<input type="text"/>	ONPS Base ONPS Other Donations		

## FY 2002 Annual Performance Plan

Park Name: Petroglyph National Monument  
 Park Id. No. PETR-7570  
 Park Goal Id. No. IVa4C-P18

<p><i>Service-wide Goal Identification number: IVa4</i>  <i>NPS Service-wide Mission Goal: Individuals with disabilities in the permanent workforce: By September 30, 2005, increase the service-wide representation of underrepresented groups over the 1999 baseline by 10% of individuals with disabilities in the permanent workforce.</i></p>						
<p><b>PETR Long-term Goal:</b> By September 30, 2005, the number of Petroglyph National Monument permanent positions filled by employees with disabilities is increased from 0 in FY 1999 to 1 (100% increase).</p>				<p><i>Baseline Year:</i> <b>1999 (0)</b></p>	<p><i>Target Year:</i> <b>2005</b></p>	
<p><b>PETR Annual Goal:</b> By September 30, 2002, the number of Petroglyph National Monument permanent positions filled by employees with disabilities is maintained.</p>						
<p><i>Performance Target this FY:</i> <b>0</b></p>	<p><i>Indicator (thing measured):</i> <b>Under-represented disabled employees</b></p>	<p><i>Baseline number:</i> <b>22</b> <i>Status in base year:</i> <b>0</b></p>	<p><i>Desired Condition</i> <b>Increase representation</b></p>	<p><i>Unit of measure:</i> <b>Number of employees</b></p>		
<p><b>FY Annual Work Plan</b></p>						
<p><i>Work Plan:</i> <i>Product/Service/Activity</i></p>	<p><i>Division</i></p>	<p><i>Planned Output</i></p>	<p><i>Responsible:</i></p>	<p><i>Funding Category</i></p>	<p><i>Dollars</i></p>	<p><i>FTE</i> <i>Paid    UnPaid</i></p>
<p>Recruitment</p>	<p>Admin.</p>	<p>Participate in four (4) career fairs. DEU Permanent position vacancy announcements will be sent to the State Dept. of Vocational Rehab., State Unemployment Office and Commission of the Blind as an outreach</p>	<p>Supt.</p>	<p>ONPS Base</p>		

		effort.				
Recruitment exhibit	Admin.	Include on recruitment slides show and employment exhibit, NPS disabled employees performing their duties in various occupational series.	Admin.	ONPS Base		
Goal IV Costs						
Indirect Costs	Admin			ONPS Base		
<i>Total Cost and FTE</i>	█	█	█	ONPS Base ONPS Other Donations		

## FY 2002 Annual Performance Plan

Park Name: Petroglyph National Monument

Park Id. No. PETR-7570

Park Goal Id. No. IVa4D-P19

<p><i>Service-wide Goal Identification number: IVa4</i>  <i>NPS Service-wide Mission Goal: Individuals with disabilities in temporary and seasonal workforce: By September 30, 2005, increase the service-wide representation of underrepresented groups over the 1999 baseline by 10% of individuals with disabilities in the seasonal and temporary workforce.</i></p>						
<p><b>PETR Long-term Goal:</b> By September 30, 2005, the number of Petroglyph National Monument temporary/seasonal positions filled by employees with targeted disabilities is increased from 0 in FY 1999 to 1 (100% increase).</p>				<p><i>Baseline Year:</i> <b>1999 (0)</b></p>	<p><i>Target Year:</i> <b>2005</b></p>	
<p><b>PETR Annual Goal:</b> By September 30, 2002, the number of Petroglyph National Monument temporary/seasonal positions filled by employees with disabilities is maintained.</p>						
<p><i>Performance Target this FY:</i> <b>0</b></p>	<p><i>Indicator (thing measured):</i> <b>Under-represented disabled employees</b></p>	<p><i>Baseline number:</i> <b>22</b> <i>Status in base year:</i> <b>0</b></p>	<p><i>Desired Condition</i> <b>Increase representation</b></p>	<p><i>Unit of measure:</i> <b>Number of employees</b></p>		
<p><b>FY Annual Work Plan</b></p>						
<p><i>Work Plan:</i> <i>Product/Service/Activity</i></p>	<p><i>Division</i></p>	<p><i>Planned Output</i></p>	<p><i>Responsible:</i></p>	<p><i>Funding Category</i></p>	<p><i>Dollars</i></p>	<p><i>FTE</i> <i>Paid    UnPaid</i></p>
<p>Recruitment</p>	<p>Admin.</p>	<p>Participate in four (4) career fairs. DEU temp./seasonal position vacancy announcements will be sent to the State Dept. of Vocational Rehab., State Unemployment Office and Commission of the Blind as an outreach effort.</p>	<p>Supt.</p>	<p>ONPS Base</p>		

Recruitment exhibit	Admin.	Include on recruitment slides show and employment exhibit, NPS disabled employees performing their duties in various occupational series.	Admin.	ONPS Base		
Goal IV Costs						
Indirect Costs	Admin			ONPS Base		
<i>Total Cost and FTE</i>	█	█	█	ONPS Base ONPS Other Donations		

## FY 02 Annual Performance Plan

Park Name: Petroglyph National Monument

Park Id. No. PETR-7570

Park Goal Id. No. IVa6A-P20

<p><i>Service-wide Goal Identification number: IVa6A</i></p> <p><b>NPS Service-wide Mission or Long-Term Goal: By September 30, 2005, the NPS employee lost time injury rate will be at or below 4.49 per 200,000 labor hours worked (100FTE)</b></p>						
<p><b>PETR Long-term Goal:</b> By September 30, 2005, the number of Petroglyph National Monument employee lost time injuries is at or below the FY1992-FY1996 5 – year annual average of 1.689.</p>				<p><i>Baseline Year:</i> <b>1992-1996</b></p>	<p><i>Target Year:</i> <b>2005</b></p>	
<p><b>PETR Annual Goal:</b> By September 30, 2002, the number of Petroglyph National Monument employee lost time injuries is at or below the FY1992-FY1996 5-year annual average of 1.689.</p>						
<p><i>Performance Target this FY:</i> 2</p>	<p><i>Indicator (thing measured):</i><b>Lost time Injury rate</b></p>	<p><i>Baseline number:</i> <b>1.689</b> <i>Status in base year:</i><b>0</b></p>	<p><b>Desired Condition</b> <b>Maintained lost-time injury rate</b></p>	<p><i>Unit of measure:</i> <b>Incident Rate</b></p>		
<p><b><i>FY Annual Work Plan</i></b></p>						
<p><i>Work Plan:</i> <i>Product/Service/Activity</i></p>	<p><i>Division</i></p>	<p><i>Product/Service/Activity</i> <i>Sub-task or Description</i></p>	<p><i>Responsible</i> <i>Position</i></p>	<p><i>Funding</i> <i>Category</i></p>	<p><i>Dollars</i></p>	<p><i>FTE</i> <i>Paid UnPaid</i></p>
Maintain lost time injury rate	All	Conduct quarterly safety evaluations	Division Chiefs/Safety Officer	ONPS Base		
Safety Meetings	All	Conduct two all employee safety meetings	Division Chiefs/Safety Officer	ONPS Base		
Safety Programs	Safety Comm.	Create Confined Space, Fall Protection & Haz. Comm Programs	Safety Officer	ONPS Base		
Awards	Supt.	Recognize Division(s) that maintain no lost time injury.	Supt.	ONPS Base		

Indirect Costs						
<i>Total Cost and FTE</i>				ONPS Base ONPS Other Donations		

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## FY 02 Annual Performance Plan

Park Name: Petroglyph National Monument

Park Id. No. PETR-7570

Park Goal Id. No. IVa6A-P21

<p><i>Servicewide Goal Identification number:</i> IVa6B  <i>NPS Servicewide Mission or Long-Term Goal:</i> By September 30, 2005, the servicewide total number of Continuation of Pay (COP) will be at or below 51,100 hours.</p>						
<p><b>PETR Long-term Goal:</b> By September 30, 2005, the number of Petroglyph National Monument hours of Continuation of Pay (COP) will be at or below 4.8.</p>				<p><i>Baseline Year:</i> 1992-1996</p>	<p><i>Target Year:</i> 2005</p>	
<p><b>PETR Annual Goal:</b> By September 30, 2002, the number of Petroglyph National Monument hours of Continuation of Pay (COP) will be at or below 4.8.</p>						
<p><i>Performance Target this FY:</i> <b>4.8</b></p>	<p><i>Indicator (thing measured):</i> <b>COP hours</b></p>	<p><i>Baseline number:</i> <b>4.8</b> <i>Status in base year:</i> <b>4.8</b></p>	<p><b>Desired Condition</b> <b>Maintain or reduce COP hours</b></p>	<p><i>Unit of measure:</i> <b>COP hours</b></p>		
<p><b><i>FY Annual Work Plan</i></b></p>						
<p><i>Work Plan:</i> <i>Product/Service/Activity</i></p>	<p><i>Division</i></p>	<p><i>Product/Service/Activity</i> <i>Sub-task or Description</i></p>	<p><i>Responsible</i> <i>Position</i></p>	<p><i>Funding</i> <i>Category</i></p>	<p><i>Dollars</i></p>	<p><i>FTE</i> <i>Paid UnPaid</i></p>
Reduce number of new workers compensation cases	All	Conduct quarterly safety evaluations	Division Chiefs	ONPS Base		
Safety Reminders	All	Safety Messages provided in all facilities.	Division Chiefs	ONPS Base		
Safety Equipment	Facility Mgt.	Purchase OSHA required safety equipment and train in use of personal protective equipment	Chief, Facility Management	ONPS Base		
Goal IV Costs						
Support Costs						

<i>Total Cost and FTE</i>				ONPS Base ONPS Other Donations		

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Comments:

## FY 2002 Annual Performance Plan

Park Name: Petroglyph National Monument

Park Id. No. PETR-7570

Park Goal Id. No. IVb1-P22

<i>Service-wide Goal Identification number: Ivb1</i>						
<i>NPS Service-wide Mission Goal: Volunteer Hours: By September 30, 2005, increase the number of volunteer hours in 1997 to 5.5 million hours.</i>						
<i><b>PETR Long-term Goal:</b> By September 30, 2005, the number of Petroglyph National Monument volunteer hours is maintained at the 1997 level of 4221</i>				<i>Baseline Year:</i> <b>1996 (1529)</b> <b>1997 (4221)</b>	<i>Target Year:</i> <b>2005</b>	
<i><b>PETR Annual Goal:</b> By September 30, 2002, the number of Petroglyph National Monument volunteer hours is maintained at the 1997 level of 4221.</i>						
<i>Performance Target this FY:</i> <b>4221</b> <b>(fiscal year 2002 only)</b>	<i>Indicator (thing measured):</i> <b>Number of hours</b>	<i>Baseline number: 4221</i> <i>Status in base year: 4221</i>	<i>Desired Condition</i> <b>Maintain</b>	<i>Unit of measure:</i> <b>Hours</b>		
<b><i>FY Annual Work Plan</i></b>						
<i>Work Plan:</i> <i>Product/Service/Activity</i>	<i>Division</i>	<i>Planned Output</i>	<i>Responsible:</i>	<i>Funding Category</i>	<i>Dollars</i>	<i>FTE</i> <i>Paid UnPaid</i>
Petroglyph Recording Crews	Cult.Res	Tech support for two Crews	CRS	VIP	500	1.0 (VIP)
Cult. Demo. VIPs	I & O	Develop. Cadre of Cult. Demonstrators For year-round events	Chief of I&O	VIP	500	.5 (VIP)
Visitor Contact VIPS	I & O	Train and support VIPs for Visitor Center Interpretation	Chf of I & O	VIP	500	1.0 (VIP)
Res.Stewardship VIP	I & O	Maintain RSVP with Rio Rancho High School	Ch. I & I	VIP	500	.5 (VIP)
Goal IV Costs						

Support Costs						
<i>Total Cost and FTE</i>				ONPS Base Donations		3.0 (VIP)

Comments: 1996 was used as baseline in FY1998 and FY1999 PMDS because FY1997 had seemingly inflated hours due to Lever Brothers workday. In FY 1999 the survey crew work raised the number of volunteer hours significantly. PETR receives \$2000 to support VIP programs.

## FY 2002 Annual Performance Plan

Park Name: Petroglyph National Monument

Park Id. No. PETR-7570

Park Goal Id. No. IVb2A-P23

<i>Service-wide Goal Identification number: IVb2A</i>						
<i>NPS Service-wide Mission Goal: Cash Donations and Cash Grants: By September 30, 2005, cash donations are increased by 3.6% (from \$14.476 million in 1998 to \$15 million).</i>						
<i><b>PETR Long-term Goal:</b> By September 30, 2005, cash donations to Petroglyph National Monument are increased from \$3,375 in FY 1998 to \$3,550.</i>				<i>Baseline Year:</i> <b>1998</b>	<i>Target Year:</i> <b>2005</b>	
<i><b>PETR Annual Goal:</b> By September 30, 2002, cash donations to Petroglyph National Monument are increased to \$3,475.</i>						
<i>Performance Target this FY:</i> <b>3,475</b> <i>(FY 2002 only)</i>	<i>Indicator (thing measured):</i>  <b>Cash donations</b>	<i>Baseline number: \$3,375</i> <i>Status in base year: \$3,375</i>	<i>Desired Condition</i> <b>Increase</b>	<i>Unit of measure:</i> <b>Dollars</b>		
<b><i>FY Annual Work Plan</i></b>						
<i>Work Plan:</i> <i>Product/Service/Activity</i>	<i>Division</i>	<i>Planned Output</i>	<i>Responsible:</i>	<i>Funding Category</i>	<i>Dollars</i>	<i>FTE</i> <i>Paid UnPaid</i>
Secure donation box	Interp	Monthly donation accountability	Chief of I / O	ONPS Base		
Goal IV Costs						
Indirect Costs	Admin			ONPS Base		
<i>Total Cost and FTE</i>				ONPS Base ONPS Other Donations		

## FY 2002 Annual Performance Plan

Park Name: **Petroglyph National Monument**  
 Park Id. No. **PETR-7570**  
 Park Goal Id. No. **IVb2C-P24**

<i>Service-wide Goal Identification number: IVb2C</i>						
<b>NPS Service-wide Mission Goal: Cooperating Association Donated Value: By September 30, 2005, the value of donations, grants, and services is increased by 35% (from \$19 million in 1997 to \$25.6 million).</b>						
<b>PETR Long-term Goal:</b> By September 30, 2005, the cash value of in-kind donations, grants and services to Petroglyph National Monument from Southwest Parks and Monuments Association is maintained at the FY 1997 level of \$10,000.				<i>Baseline Year:</i> <b>1997</b>	<i>Target Year:</i> <b>2005</b>	
<b>PETR Annual Goal:</b> By September 30, 2002, the cash value of in-kind donations, grants, and services to Petroglyph National Monument from Southwest Parks and Monuments Association is maintained at the FY 1997 level of \$10,000.						
<i>Performance Target this FY:</i> <b>\$10,000</b>  <b>(FY 2002 only)</b>	<i>Indicator (thing measured):</i> <b>Value of In-Kind Donations</b>	<i>Baseline number:</i> <b>10,000</b> <i>Status in base year:</i> <b>10,000</b>	<i>Desired Condition</i> <b>Increase</b>	<i>Unit of measure:</i> <b>Dollars</b>		
<b>FY Annual Work Plan</b>						
<i>Work Plan:</i> <i>Product/Service/Activity</i>	<i>Division</i>	<i>Planned Output</i>	<i>Responsible:</i>	<i>Funding Category</i>	<i>Dollars</i>	<i>FTE</i> <i>Paid    UnPaid</i>
Coordination with SPMA	I&O	Sales promotions	Ch. I&O	ONPS Base		
Sales items	I&O	Add 10 new sales items	Ch. I&O	ONPS Base		
Goal IV Costs						
Indirect Costs						
<i>Total Cost and FTE</i>				ONPS Base		

## FY 2002 Annual Performance Plan

Park Name: Petroglyph National Monument

Park Id. No. PETR-7570

Park Goal Id. No. IVbX - P25

<p><i>Servicewide Goal Identification number: IVbX</i></p> <p><b>NPS Servicewide Mission or Long-Term Goal: By September 30, 2005, the number of projects satisfactorily completed by partners under formal agreements that protect the resources and serve the visitors is increased by 2.</b></p>						
<p><b>PETR Long-term Goal:</b> By September 30, 2005, the number of projects successfully completed by partners under formal agreements that protect the resources and serve the visitors of Petroglyph National Monument is increased from 1 in 1999 to 3.</p>				<p><i>Baseline Year:</i> <b>1999</b></p>	<p><i>Target Year:</i> <b>2005</b></p>	
<p><b>PETR Annual Goal:</b> By September 30, 2002, the number of projects successfully completed by partners under formal agreements that protect the resources and serve the visitors of Petroglyph National Monument is increased from 1 in 1999 to 2.</p>						
<p><i>Performance Target this FY</i> <b>2</b> <b>(in 2002 only)</b></p>	<p><i>Indicator (thing measured):</i> Number of partnership projects inside park</p>	<p><i>Baseline number: 1</i> <i>Status in base year: 1</i></p>	<p><i>Desired Condition:</i> <b>Completed</b></p>	<p><i>Unit of measure:</i> <b>Each project</b></p>		
<p><b><i>FY Annual Work Plan</i></b></p>						
<p><i>Work Plan:</i> <i>Product/Service/Activity</i></p>	<p><i>Division</i></p>	<p><i>Product/Service/Activity</i> <i>Sub-task or Description</i></p>	<p><i>Responsible Position</i></p>	<p><i>Funding Category</i></p>	<p><i>Dollars</i></p>	<p><i>FTE</i> <i>Paid UnPaid</i></p>
Stewardship Agreement	I & O	Signed Stewardship agreement with Rio Rancho High School	Chief I & O.	ONPS		
Volcanism partnership	I&O	Partnership (cooperative) agreement with NMMNHS to develop traveling trunk on volcanism	Chief I&O	CCS		
<b>Goal IV Costs</b>						
Indirect Costs						

<i>Total Cost and FTE</i>				ONPS Base ONPS Other Donations Fee Demo		

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Comments: PETR received \$600 in FY01 to support the efforts of the Rio Rancho HS Stewardship program.

### FY 2002 Annual Performance Plan

Park Name: Petroglyph National Monument

Park Id. No. PETR-7570

Park Goal Id. No. Ib2F-P26

<i>Servicewide Goal Identification number:</i> Ib2F						
<i>NPS Servicewide Mission or Long-Term Goal:</i> By September 30, 2005, 31% of parks have historical research that is current and completed to professional standards (117 of 379).						
<b>PETR Long-term Goal:</b> By September 30, 2005, Petroglyph National Monument's Historic Resource Study (HRS) and Administrative History are not completed to professional standards, current, and entered in CRBIB.				<i>Baseline Year:</i> 1999	<i>Target Year:</i> 2005	
<b>PETR Annual Goal:</b> By September 30, 2002, Petroglyph National monument's Historic Resources Study (HRS) and Administrative History are not completed to professional standards, current, and entered in CRBIB.						
<i>Performance Target this FY</i> 0 (in 2002 only)	<i>Indicator (thing measured):</i> Historical Research	<i>Baseline number: 0</i> <i>Status in base year: 0</i>	<i>Desired Condition:</i> Current & complete to professional standards and approved since 1980.	<i>Unit of measure:</i> PETR		
<b>FY Annual Work Plan</b>						
<i>Work Plan:</i> <i>Product/Service/Activity</i>	<i>Division</i>	<i>Product/Service/Activity</i> <i>Sub-task or Description</i>	<i>Responsible Position</i>	<i>Funding Category</i>	<i>Dollars</i>	<i>FTE</i> <i>Paid UnPaid</i>
Information gathering	Supt.	All divisions identify files to be used for Admin. History	Supt.	ONPS Base	\$1,712.34	.03 (Supt)
Direct Goals				ONPS Base	\$1,712.34	.03 (Supt)
Support Costs				ONPS Base	\$ 772.40	.01
<i>Total Cost and FTE</i>				ONPS Base ONPS Other Donations Fee Demo	\$2,484.74	.04

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Note: This goal falls upon all divisions.