

Justification of Uncontrollable and Related Changes

United States Park Police

	<u>2001</u> <u>Estimate</u> \$(000)	<u>2002</u> <u>Change</u> \$(000)
<u>Additional Cost in 2002 of the January Pay Raises</u>		
2001 Pay Raise		[+317]
2002 Pay Raise		+968
<p>These adjustments are for an additional amount needed in 2002 to fund the remaining 3-month portion of the estimated cost of the, on average, 3.7 percent pay increases effective in January 2001 and the additional costs of funding an estimated 3.6 percent January 2002 pay increase for GS-series employees and the associated pay rate changes made in other pay series. Adjusting for such reforms as delayering organizations, contracting out work more appropriately done in the private sector, re-examining position grades, management streamlining, and program FTE streamlining will be used to offset a portion of the added costs.</p>		
<u>USPP Special Pay Rate</u>	NA	+3,158
This adjustment is proposed to address pay and benefit issues facing the United States Park Police.		
<u>One Additional Paid Day</u>	NA	+150
This adjustment reflects the fact that there is one more paid day in FY 2002 than in FY 2001.		
<u>CSRS/FERS Retirement Costs</u>	NA	+250
The adjustment is for changes in estimated retirement costs paid by the bureau. It results from changes in the relative proportion of FERS employees in the workforce.		
<u>TECHNICAL ADJUSTMENTS</u>		
These adjustments have been reflected in the FY 2002 column in the President's Budget. All of the adjustments are within the Operation of the National Park System appropriation and have been made to reflect a more consistent and accurate representation of funding.		
United States Park Police Pension		
Transfer from United States Park Police subactivity		-18,663
Transfer to External Administrative Costs activity		[+18,663]
United States Park Police Operations		
Transfer from Visitor Services subactivity (Gateway NRA and Statue of Liberty NM)		[-4,281]
Transfer to United States Park Police subactivity These adjustments have		+4,281
	Total Adjustments	-\$9,856