Justification of Uncontrollable and Related Changes

National Recreation and Preservation

	1999 Estimate $(000)	2000 Change $(000)
Additional Cost in 2000 of the January 1999 Pay Raises The adjustment is for an additional amount needed in 2000 to fund the remaining 3-month portion of the estimated cost of the, on average, 3.6 percent pay increase effective in January 1999.	325	+139
Additional Cost in 2000 of the January 2000 Pay Raises The amount displayed represents the additional costs of funding an estimated 4.4 percent January 2000 pay increase for GS-series employees and the associated pay rate changes made in other pay series.	NA	+518
CSRS/FERS Retirement Costs The adjustment is for changes in estimated retirement costs paid by the NPS. It results from changes in the relative portion of FERS employees in the workforce, including the effect of the recent CSRS-to-FERS conversion open season.	NA	+27
National Underground Railroad to Freedom Program This program has been shifted from the Statutory Aid activity, under the National Recreation and Preservation appropriation, to the Resource Stewardship activity, under the Operation of the National Park System appropriation, to more accurately reflect how the program will be functionally carried out by the NPS.	0	-500
	Total Adjustments	+$184